

*Webinar on*

# **Strategic HR Training and Development**

This program will present realistic best practices: the creation of an effective program, discussion of non-negotiable training topics, and how to benchmark success.

**PRESENTED BY:**

*Stuart Silverman has been practicing law for over 30 years and is the principal of the Law Offices of Stuart M. Silverman, P.A., located in Boca Raton, Florida. The emphasis of his practice is in the area of labor and employment law, and business and commercial litigation.*

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

# Webinar Description

Strategic HR training is a fine line of clear education that supports specific goals, and it is not accomplished through extremes. From the employer downloading free PowerPoints off a website to the employer engaging the most expensive consultant to drone on for hours, both approaches will fail and will create both disengaged employees and legal problems.

Strategic HR training is a deliberate, systemic approach toward employee education through engagement, compliance, organizational plateaus, specific needs, and legal defenses. A successful strategic system of training will accomplish the following goals:

- Understanding of nonsupervisory employee obligations
- Understanding of nonsupervisory employee expectations
- Supervisory employee HR training
- Development of upper management-employee relations
- Efficacious C-suite employee relations
- Satisfactory equal employment obligations
- Education on workplace policies
- Development of effective legal defenses
- Engagement of staff into workplace goals and endeavors



Education on specific work-related goals, needs, and interests  
Within reasonable timeframes, using engaging speakers, readily accessible language, and positive reinforcement.

By developing a strategic plan for training and education, HR can accomplish goals unavailable through any other means. This program will present realistic best practices: the creation of an effective program, discussion of non-negotiable training topics, and how to benchmark success.



# Who Should Attend

*HR management*

*CFOs*

*Comptrollers*

*Any senior professional with administrative  
or employee-related job duties*



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